

MICHELLE LEE MAROTO

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Department of Sociology
University of Alberta
Edmonton, AB, Canada T6G 2H4

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EMPLOYMENT

University of Alberta, Department of Sociology
Assistant Professor, Inequality and Social Policy

Edmonton, Alberta
July 2012 - Present

EDUCATION

University of Washington, Department of Sociology
PhD, Sociology
MA, Sociology

Seattle, WA
June 2012
June 2007

University of Washington, Department of Women Studies
Women Studies Graduate Certificate Program

Seattle, WA
June 2006

Boston College, College of Arts and Sciences
BA, Summa Cum Laude, Sociology and Women's Studies

Chestnut Hill, MA
May 2004

GENERAL RESEARCH INTERESTS

Social Stratification; Race, Class, and Gender Inequality; Social Policy; Credit and Labor Markets; Disability and Discrimination; Economic Sociology; Organizations; Quantitative and Qualitative Methods

REFEREED JOURNAL PUBLICATIONS

Maroto, Michelle Lee and Laura Aylsworth*. 2017. "Assessing the Relationship between Gender, Household Structure, and Net Worth in the United States." *Journal of Family and Economic Issues* (Online First) 1-16.

Maroto, Michelle Lee. 2017. "When the Kids Live at Home: Coresidence, Parental Assets, and Economic Insecurity." *Journal of Marriage and Family* 79(4): 1041-1059.

Pettinicchio, David and **Michelle Lee Maroto**. 2017. "How Gender and Disability Status Intersect to Shape Labor Market Outcomes." *Research in Social Science and Disability* 10: 3-33.

Maroto, Michelle and Laura Aylsworth*. 2016. "Catching Up or Falling Behind? Continuing Wealth Disparities for Immigrants to Canada by Region of Origin and Cohort." *Canadian Review of Sociology* 53(4): 374-408.

Sykes, Bryan L., and **Michelle Maroto**. 2016. "A Wealth of Inequalities: Mass Incarceration, Employment, and Racial Disparities in Household Wealth, U.S. 1996-2011." *Russell Sage Foundation Journal of the Social Sciences* 2(6): 129-152.

- Maroto, Michelle.** 2016. "Growing Farther Apart: Racial and Ethnic Inequality in Household Wealth Across the Distribution." *Sociological Science* 3: 801-824.
- Maroto, Michelle.** 2016. "Fifteen Years of Wealth Disparities in Canada: New Trends or Simply the Status Quo?" *Canadian Public Policy* 42(2): 152-167.
- Maroto, Michelle Lee,** and David Pettinicchio. 2015. "Twenty-five Years After the ADA: Situating Disability in America's System of Stratification." *Disability Studies Quarterly* 35(3): 1-34.
- Maroto, Michelle Lee.** 2015. "The Absorbing Status of Incarceration and Its Relationship with Wealth Accumulation." *Journal of Quantitative Criminology* 31(2): 207-236.
- Maroto, Michelle Lee.** 2015. "Pathways into Bankruptcy: Accumulating Disadvantage and the Consequences of Adverse Life Events." *Sociological Inquiry* 85(2): 183-216.
- Maroto, Michelle,** and David Pettinicchio. 2014. "Disability, Structural Inequality, and Work: The Influence of Occupational Segregation on Earnings for People with Different Disabilities." *Research in Social Stratification and Mobility* 38: 76-92.
- Maroto, Michelle,** and David Pettinicchio. 2014. "The Limitations of Disability Antidiscrimination Legislation: Policymaking and the Economic Wellbeing of People with Disabilities." *Law & Policy* 36(4): 370-407.
- Maroto, Michelle Lee.** 2012. "The Scarring Effects of Bankruptcy: Cumulative Disadvantage Across Credit and Labor Markets." *Social Forces* 91(1): 99-130.
- Maroto, Michelle Lee.** 2011. "Professionalizing Body Art: A Marginalized Occupational Group's Use of Professionalization Strategies to Formalize Control." *Work and Occupations* 38(3): 101-138.
- Reskin, Barbara F., and **Michelle L. Maroto.** 2011. "What Trends? Whose Choices? : Comment on England." *Gender & Society* 25(1): 81-87.
- Williamson, John B., Stephanie A. Howling, and **Michelle L. Maroto.** 2006. "The Political Economy of Pension Reform in Russia: Why Partial Privatization?" *Journal of Aging Studies* 20(2): 165-175.

BOOK CHAPTERS & REPORTS

- Maroto, Michelle Lee.** 2015. "Perspectives on Post-Secondary Education in Alberta: Results from the 2014 Alberta Survey." Report for the *Population Research Laboratory*. University of Alberta, Edmonton, AB. <http://www.ualberta.ca/~prl/easdata/ResearchBrief-PostSecEduc.pdf> (16 pp.)
- Maroto, Michelle L.,** and Richard N. Brandon. 2012. "Background Data on the ECCE Workforce." Pp. 107-170 in Institute of Medicine and National Research Council (Eds.), *The Early Childhood Care and Education Workforce: Challenges and Opportunities*. Washington, DC: The National Academies Press.
- Maroto, Michelle Lee,** and Brian Serafini. 2012. "Deeper Cuts, Greater Scars: Inequality in Reemployment Outcomes for Workers During the Great Recession." Report for the *U.S. Department of Labor Employment and Training Administration (DOL ETA)*. (48 pp.)
- Brandon, Richard N., T.J. Stutman, and **Michelle Maroto.** 2010. "The Economic Value of Early Care and Education in the U.S.," Pp. 19-42 in Weiss, E. and R. Brandon (Eds.), *The Economic Value of the U.S. Early Childhood Sector*. Washington, DC: PEW Center on the States, The Partnership for America's Economic Success.

* Denotes graduate student collaborator.

WORKING PAPERS & PROJECTS

Maroto, Michelle Lee. “Sharing or Limiting the Wealth? Coresidence with Adult Children and Its Relationship with Net Worth in Canada.” *R&R - Family Relations*

Maroto, Michelle Lee. “Sharing, Saving, or Spending? The Wealth Effects of Raising Children.” *Manuscript in Progress*

Maroto, Michelle Lee and Bryan Sykes. “The Varying Effects of Incarceration, Conviction, and Arrest on Wealth Outcomes Among Young Adults.” *Manuscript in Progress*

Pettinicchio, David and **Michelle Lee Maroto.** “The Universalizing Effects of Unionism: Policy, Inequality, and Disability.” *Manuscript in Progress*

Maroto, Michelle Lee and Brian Serafini. “The Declining Significance of Parenthood? Effects of Parental Status on Wages for Young Adults Across Generations.” *Manuscript in Progress*

GRANTS & FUNDING

<i>External</i>	<i>Funding Period</i>
SSHRC Insight Grant , Co-PI with David Pettinicchio “Employment Discrimination in Hiring People with Disabilities: An Audit Study” (#435-2015-0382, \$177,253)	2015-2020
SSHRC Insight Development Grant , PI “Wealth Disparities across Groups in Canada and the United States: Who Gets Ahead and Who Falls Behind?” (#430-2014-00092, \$63,025)	2014-2017
Department of Labor Employment and Training Research Paper Grant , Co-PI with Brian Serafini “Deeper Cuts, Greater Scars: Inequality in Reemployment Outcomes” (DOLJ111A21738, \$4,622)	2011-2012
National Science Foundation Dissertation Improvement Grant , PI “The Effects of Bankruptcy Across Credit and Labor Markets” (#1028387, \$3,750)	2010-2011
<i>Internal</i>	<i>Funding Date</i>
Endowment Fund for the Future Support for the Advancement of Scholarship (SAS) Research Fund Travel Grant, University of Alberta	May 2014
Endowment Fund for the Future Support for the Advancement of Scholarship (SAS) Research Fund Travel Grant, University of Alberta	May 2013
CSSS Graduate Student Research and Training Grant Awarded by the UW Center for Statistics and the Social Sciences (CSSS)	May 2011

PRESENTATIONS

2017

Maroto, Michelle Lee and David Pettinicchio. "Beyond Employment Inequality: Wealth Disparities by Disability Status in Canada and the United States." ASA Annual Meeting, Regional Spotlight Session, Montreal, QC. August 14, 2017.

Maroto, Michelle Lee and Bryan Sykes. "The Varying Effects of Incarceration, Conviction, and Arrest on Wealth Outcomes Among Young Adults." ASA Annual Meeting, Montreal, QC. August 13, 2017.

Maroto, Michelle Lee and Brian Serafini. "The Declining Significance of Parenthood? Effects of Parental Status on Wages for Young Adults Across Generations." PAA Annual Meeting, Chicago, IL. April 27, 2017.

Maroto, Michelle Lee. "When the Kids Live at Home: Coresidence, Parental Assets, and Economic Insecurity." PAA Annual Meeting, Chicago, IL. April 28, 2017.

2016

Maroto, Michelle Lee and Bryan Sykes. "The Varying Effects of Incarceration, Conviction, and Arrest on Wealth Outcomes Among Young Adults." ASC Annual Meeting, New Orleans, LA. November 16, 2016.

Maroto, Michelle. "When the Kids Come Home: Coresidence with Adult Children and Its Influence on Wealth Accumulation." ASA Annual Meeting, Seattle, WA. August 22, 2016.

Sykes, Bryan and Michelle Maroto. "A Wealth of Inequalities: Mass Incarceration, Employment, and Racial Disparities in Household Wealth, U.S. 1996-2011." PAA Annual Meeting, Washington, DC. April 2, 2016.

2015

Sykes, Bryan and Michelle Maroto. "A Wealth of Inequalities: Mass Incarceration, Employment, and Racial Disparities in Household Wealth, U.S. 1996-2011." RSF Wealth Inequality Conference, New York, NY. October 30, 2015.

Maroto, Michelle Lee and Laura Aylsworth. "Sharing or Limiting the Wealth? Gender, Household Structure, and Net Worth in the United States and Canada." ASA Annual Meeting, Chicago, IL. August 24, 2015.

Maroto, Michelle Lee. "Racial Dimensions of Wealth Inequality in the United States and Canada." Federation of Canadian Demographers (FCD) Conference. Ottawa, ON. June 5, 2015.

Maroto, Michelle Lee and Laura Aylsworth. "Race, Immigrant Status, and Wealth Inequality in Two Countries." CSA Conference. Ottawa, ON. June 1, 2015

Maroto, Michelle Lee. "Fifteen Years of Wealth Disparities in Canada: New Trends or Simply the Status Quo?" 25th Annual Warren E. Kalbach Population Conference. Edmonton, AB. March 6, 2015.

2014

Maroto, Michelle Lee and Brian Serafini. "Different Story, Same Ending: Family-Related Gender Earnings Penalties and Premiums Across Two Generations." ASA Annual Meeting, San Francisco, CA. August 18, 2014.

2013

Maroto, Michelle Lee. "The Absorbing Status of Incarceration and Its Effects on the Accumulation of Assets and Debt." ASA Annual Meeting, New York, NY. August 13, 2013.

Maroto, Michelle Lee and David Pettinicchio. "Disability, Employment, and Work: How Occupational Segregation Affects Earnings Outcomes for People with Different Disabilities." ASA Annual Meeting, New York, NY. August 13, 2013.

Serafini, Brian, and Michelle Maroto. "Starting Over in the New Labor Market: Age Disparities in the Reemployment Outcomes of Displaced Older Workers." ASA Annual Meeting, New York, NY. August 12, 2013.

2012

Maroto, Michelle Lee and David Pettinicchio. "The Failure of Equal Rights Policy? Explanations for the Declining Economic Wellbeing of People with Disabilities in the United States, 1992-2010." ASA Annual Meeting, Denver, CO. August 19, 2012.

Maroto, Michelle Lee and Brian Serafini. "Recession, Man-cession, or Mom-cession? Gender Inequality in Reemployment Outcomes Disaggregated by Marital and Parental Status." ASA Annual Meeting, Denver, CO. August 20, 2012.

2004-2011

Maroto, Michelle Lee and Brian Serafini. "Deeper Cuts, Greater Scars: Inequality in Reemployment Outcomes for Workers During the Great Recession." ASA Annual Meeting, Las Vegas, NV. August 23, 2011.

Maroto, Michelle Lee. "The Scarring Effects of Bankruptcy: Cumulative Disadvantage Across Credit and Labor Markets." ASA Annual Meeting, Las Vegas, NV. August 23, 2011.

Maroto, Michelle Lee. "Crime and Credit: Does a Criminal History Affect Access to Credit Markets?" ASC Annual Meeting, San Francisco, CA. November 18, 2010.

Maroto, Michelle Lee. "Leading Some into Bankruptcy: Adverse Events, Debt, and Earnings." ASA Annual Meeting, Atlanta, GA. August 16, 2010.

Maroto, Michelle Lee. "Partial Professionalization: The Organization and Evolution of the Body Art Industry." ASA Annual Meeting, New York, NY. August 13, 2007.

Maroto, Michelle Lee. "The Never Ending Dispute: How Framing and Language Have Prolonged the Abortion Debate." ASA Annual Meeting, Philadelphia, PA. August 13, 2005.

Maroto, Michelle Lee. "Pension Reform in Russia: Is the New Multi-Pillar Scheme a Solution to Russia's Problems?" ASA Annual Meeting, San Francisco, CA. August 14, 2004.

AWARDS & HONORS

Bill Meloff Teaching Award *March 2016*
University of Alberta Sociology Department

Herbert L. Costner Distinguished Paper Award *June 2011*
University of Washington Sociology Department

West Coast Poverty Center Dissertation Fellowship *Spring 2010*
University of Washington West Coast Poverty Center (WCPC)

Outstanding Performance for the Masters of Arts Degree *June 2008*
University of Washington Sociology Department

TEACHING EXPERIENCE

University of Alberta, Department of Sociology *Edmonton, Alberta*
Assistant Professor *July 2012 - Present*

Courses: Inequality & Social Stratification (SOC 260)
Introduction to Social Statistics (SOC 210)
Data Analysis & Research: A Practical Approach (SOC 456)
Social Structure and Public Policy (SOC 672)
R for Social Statistics Workshop

University of Washington, Department of Sociology *Seattle, WA*
Graduate Instructor *June 2008 - June 2012*

Courses: Sociology of Sexuality
Social Stratification (Classroom and Online Courses)

University of Washington, Department of Sociology *Seattle, WA*
Graduate Teaching Assistant *Sept. 2004 - June 2012*

Courses: Introduction to Sociology, Social Problems, Introduction to Deviance and Social Control,
Sociology of Sexuality, Social Theory, Sociology of the Family, Social Stratification,
American Race and Ethnic Relations

SUPERVISION & MENTORSHIP

PhD Student Supervision

Kelsi Barkway Supervisor, Sociology, 2017-
Lei Chai Supervisor, Sociology, 2016-
Jiawen Chen External committee member, Psychology, 2017
Will Silver Candidacy exam and committee member, Sociology, 2013-2016
Katherine MacDonald Candidacy exam member, Sociology, 2013

MA Student Supervision

Aleena Hafeez Committee member, Sociology, 2017-
Solomiya Draga Committee member, Sociology, 2016-
Rebecca Horne External committee member, Human Ecology, 2017
Shichen Fang External committee member, Psychology, 2015-2016

Graduate Research Supervision

Students supported by external SSHRC funding

Laura Aylsworth *Sept. 2014 - Sept. 2015*

Undergraduate Student Supervision

Meryn Severson Undergraduate Thesis Supervisor, Sociology, *2016-2017*

Undergraduate Research Supervision

Students supported by external SSHRC funding

Meryn Severson *April 2015 - June 2015, April 2017 - Aug. 2017*

Maura McDowell *April 2015 - June 2015, April 2016 - June 2016*

Tzerina Dizon *April 2015 - June 2015*

Undergraduate Directed Study Courses

Evan Worman Post-Secondary Education and Inequality (SOC 403), *Winter 2014*

Kara Cao Mass Incarceration and Inequality (SOC 403), *Spring 2016*

PROFESSIONAL ACTIVITIES

American Sociological Association

Newsletter Editor	<i>Inequality, Poverty, and Mobility Section</i>	<i>June 2015 - Present</i>
Awards Committee	<i>Race, Class, and Gender Section</i>	<i>2015</i>
Awards Committee	<i>Organizations, Occupations, and Work</i>	<i>2017</i>

Conference Session Organizer

Session Co-organizer and Presider, "Disability, War/Social Conflict, and Inequality." *2017 ASA Conference*.
Montreal, QC. August 15, 2017.

Session Organizer and Chair, "Critical University Studies as Pathways to a Post-Neoliberal University." *2016 CSA Conference*. Calgary, AB. May 31, 2016.

Session Organizer, "When Policy Meets Practice: Workplace Culture, Human Rights, and Employment Discrimination." *2016 CSA Conference*. Calgary, AB. June 1, 2016.

Session Organizer and Chair, "Inequality, Stratification, and Economic Insecurity." *2015 CSA Conference*.
Ottawa, ON. June 1, 2015.

Other Service

Contributor, Cost of Crime in the United States Assessment *Jan. 2017-July 2017*
for the U.S. Government Accountability Office (GAO)

Co-organizer, *Edmonton March for Science* *March 2017*

Editorial & Reviewer Responsibilities

Advisory Editor, *Social Problems*, (~ 23 manuscripts)

June 2011 - Dec. 2014

Book Manuscript Reviews:

Sage, April 2016: Stinerock, Robert, and Eric Novik. *Statistics with R: A Beginner's Guide*
Oxford University Press, October 2015: *Statistics for Social Change*
Oxford University Press, September 2014: Grabb, Edward, Jeffrey Reitz, and Monica Hwang. (Eds.)
Social Inequality in Canada: Dimensions of Disadvantage, 6th Edition (Proposal and contents)
Oxford University Press, October 2013: Roberts, Lance W., Jason Egerton, Tracey Peter, and
Lori Wilkinson. *Understanding Social Statistics: A Student's Guide to Navigating the Maze.*

Occasional Reviewer for:

Social Problems, *American Sociological Review*, *Work and Occupations*, *Gender & Society*,
Research in Social Stratification and Mobility, *Sociological Inquiry*, *Qualitative Sociology*,
Demography, *British Journal of Sociology*, *International Journal of Human Resource Management*,
The Sociological Quarterly, *American Journal of Sociology*, and *National Science Foundation*

DEPARTMENT & UNIVERSITY SERVICE

University of Alberta, Department of Sociology

2017-2018 Hiring Committee, Work, Employment, and Society Position
 Communications Committee

2016-2017 Population Research Lab Re-visioning Committee (*co-chair*)
 Undergraduate Teaching Committee

2015-2016 Undergraduate Teaching Committee
 Graduate Academic Job Prep Committee

2014-2015 Undergraduate Teaching Committee
 Advisory Evaluation Committee

2013-2014 Population Research Lab (PRL) Advisory Committee
 Sociology Department Chair Selection Committee
 Sociology MA in Population and Life Course Group

2012-2013 Graduate Awards and Admissions Committee

University of Alberta, General Service

2017-2018 Interdisciplinary Committee on Applied Graduate Statistics (*chair*)
 AASUA Teaching and Learning Committee

2016-2017 Interdisciplinary Committee on Applied Graduate Statistics (*chair*)
 AASUA Teaching and Learning Committee
 SSHRC Insight Development Grant Peer Reviewer

MEDIA MENTIONS

The Huffington Post, *Hillary Clinton's America: "The America I Know and Love"*, October 17, 2016
FiveThirtyEight.com, *Has The ADA Broken Its Economic Promises To People With Disabilities?*, August 24, 2015
Business Insider, *Disabled Americans Are Worse Off in the Job Market Than They were 25 Years Ago*, July 29, 2015
USA Today, *How to Aid the ADA*, July 19, 2015
The Nation, *For Some Women Discrimination Prevents Return to Work*, August 21, 2012
TIME: Healthland, *The Motherhood Penalty: We're in the Midst of a "Mom-Cession"*, August 17, 2012
Business News Daily, *Job Market Toughest on Married Moms*, August 17, 2012

OTHER HONORS & AWARDS

National Honor Society for Collegiate Scholars	Member since: 2002
Phi Beta Kappa	Member since: 2004

PROFESSIONAL MEMBERSHIPS

American Sociological Association (ASA), Canadian Sociological Association (CSA),
Canadian Population Society (CPS), Society of Edmonton Demographers (SED),
Population Association of America (PAA), American Society of Criminology (ASC)